

# ELECT JERMAINE A. GORDON

**PRESIDENT of the**  
**PRINCE GEORGE'S COUNTY**  
**OFFICER'S ASSOCIATION (PGCOA)**

**OCTOBER 18th, 2012**

***Integrity, Honesty, Clarity, Education***  
***Communication, Unity • Effective, Responsive***



As President of the Prince George's Correctional Officer Association I will be focused on you, the members. In order to begin changing the direction and effectiveness of the Association we must first change the way the Association operates and interacts with the membership. This can be achieved by addressing and/or implementing these *essential Pillars of Values*:

## **SUCCESSFUL NEGOTIATIONS AS A UNIT** **Communication and Unity**

Information is Power - Building a better communication model will allow for the free flow of information throughout the entire membership. With a clear direction, defined and actionable goals we will rise to a better platform from which we will be able to start negotiations, in a much stronger posture. An open communication model will allow the Association to be more responsive to its members and more effective in providing clarity, honesty and integrity which will become a standard with uncompromising operating procedures. In building a better communication model all stake holders must have and will have a say, a role to play and an avenue by which to express his or her unbiased opinion on any given issue. This will allow for better and more effective communication between the President and the First Vice, extending to the entire executive board. Focused on constructing a better and more effective communication model, the Shop Stewards will be integral in bridging the gap among all stakeholders. The unique duties and positions of the Shop Stewards should be efficiently utilized.

## **EFFECTIVE AND RESPONSIVE ASSOCIATION** **Value, Unity**

To avoid division within the membership we must establish a clear direction and common goals, this will move the Association forward. We will work in an organized and professional capacity and negotiate from a position of strength.

## **EMPOWERMENT OF THE COLLECTIVE** **Integrity, honesty, clarity, education, direction and dedication**

These values will be the driving force that fuels our success. With the three Pillars establishing our foundation as an Association and the supporting core values we will bring about an Association that is well respected and on the cutting edge of issues which affect everyone working within the Department of Corrections.

Together, we will bring our shared strengths to the membership; including an intense focus on our members, a reputation for the willingness of innovation to address our current issues, a culture rooted in values and fortified with teamwork, integrity and performance.

